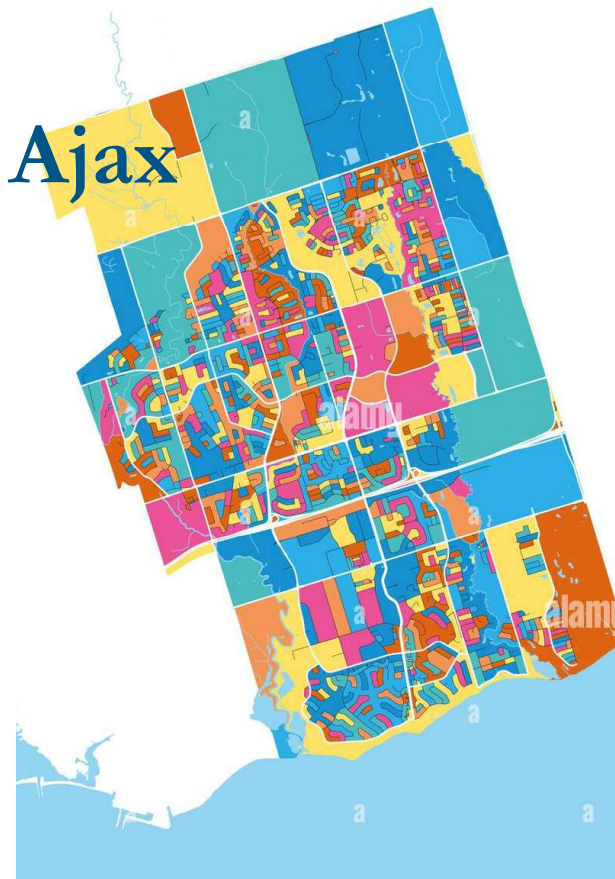


Community Lens Report

Racialized Populations in Ajax

Volume 7, Summer 2025

Between 2016 and 2021, Ajax's racialized populations grew by 20.7%, four times faster than its total population.



Ajax is now majority racialized town,
64.6% of its populations
identified as racialized in 2021.

Total racialized residents: 81,560
South Asians: 33,055 | 40.5%
Blacks: 21,210 | 26%

Filipinos: 6,670 | 8.2%
Chinese: 3,760 | 4.6%
West Asians: 3,745 | 4.6%
Arabs: 2,505 | 3.1%
Latin Americans: 1,695 | 2.1%

Ajax's racial diversity tells a story not only of migration & growth,
but also of systemic exclusion.

Citizenship & Immigration

In 2021, the strong majority (88.5%) of racialized populations in Ajax were citizens. More than half (55.9%) were immigrant and 8.3% were refugees.

Black women (93.1%) and Arab men (92.8%) had the highest rate of citizenship. West Asian women (44.1%) and men (52.3%) had the highest rate of refugee status, linked to conflict and displacement.



Postsecondary Education

Racialized populations are slightly more educated than general population. The most educated group in Ajax is **racialized women**.



Postsecondary Education: Racialized Women | Men

Filipino women 70% | South Asian men 63.2%
Latin American women 65% | Filipino men 62.6%

Bachelor's degree or higher: Racialized Women | Men

South Asian women 43.4% | South Asian men 45.1%
Arab women 42% | Chinese men 42.6%

Higher Education Does Not Guarantee Opportunity!

Highest Unemployment Rates: Racialized Women | Men (2021):

West Asian women 28.8% | West Asian men 16.9%
Arab women 20.7% | Arab men 15.5%
South Asian women 17.7% | Black men 14.4%

Gender disparities: Racialized women had lower employment rate (54.8%) and higher unemployment rate (15.8%) compared to racialized men (64.2% employment, 14.2% unemployment)



Racial & Gender Income Inequalities

Despite education & employment, average & median incomes for racialized residents remain well below those of the total population.

2020 Lowest Median Income: Racialized women | Men

West Asian women \$30,400 | West Asian men \$29,400
South Asian women \$33,200 | Arab men \$33,600
Latin American women \$ 33,600 | Black men \$40,800
Arab women \$34,800 | South Asian men \$45,600



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Racialized & Gendered Poverty

Highest Poverty Rates Racialized Women | Men:
 West Asian women **10.6%** | West Asian men **10.3%**
 Chinese women **8.3%** | Chinese men **9.9%**

5.6% of racialized residents lived below the poverty line.
 Racialized women were more likely to be in low-income conditions.

Racial & Gender Gaps in Safe, Affordable Homes

Unaffordable Housing: Racialized Women | Men
 Arab women **31.8%** | Arab men **28.2%**
 South Asian women **27.2%** | Chinese men **28%**
 West Asian women **26.9%** | West Asian men **27.6%**

Housing in Core Need of Repairs: Racialized Women | Men
 Latin American women **14.9%** | Chinese men **13.6%**
 Arab women **13.4%** | West Asian men **12.5%**
 West Asian women **12.7%** | Arab men **10.7%**



Racialized residents make up **75%** of those in unaffordable housing, **83.7%** in unsuitable housing
 & **67.8%** in housing needing major repairs.

Refugees in Ajax

% of Racialized Refugee Women | Men
 West Asian women **44.1%** | West Asian men **52.3%**
 Latin American women **14%** | Arab men **15.1%**
 Arab women **11.7%** | Latin American men **13.7%**



Bottom Line

Ajax's growing racial & cultural diversity exists alongside entrenched structural inequalities in employment, income and housing.

Communities with high proportion of refugees (especially West Asian, Arab and Latin American residents) face some of the deepest inequalities across housing, employment, income and education.

Racial and gender equity in Ajax requires more than celebrating diversity; it demands structural change in public policy, planning & service delivery.

